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# MONGOLIA: Measures to be undertaken by Employer during Covid-19

The Government of Mongolia is implementing the necessary measures to prevent the spread of the virus named as Covid-19 that World Health Organization declared the rapidly spreading corona-virus outbreak as a pandemic.

These measures have had a negative impact to the Employer of the business entity such as creating financial risk decreasing their profit due to failure of contractual obligation due to temporary closure of some border points, prohibited the organizing any public activities, restricted the local movement of transportation, private vehicles and scheduled flights or train.

We recommend the Employer may undertake a measure in the event of unforeseen circumstances or other necessary circumstances under the Labor Code of Mongolia.

The Employer who hired the Employee in accordance with employment contract may undertake one or more of the following measures:

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