



GRATA
INTERNATIONAL

Local Knowledge
for Global Business

www.gratanet.com

Employment and employee benefits in Azerbaijan: overview

A Q&A guide to employment and employee benefits law in Azerbaijan.

The Q&A gives a high level overview of the key practical issues including: employment status; background checks; permissions to work; contractual and implied terms of employment; minimum wages; restrictions on working time; illness and injury; rights of parents and carers; flexible working; data protection; discrimination and harassment; dismissals; resolution of disputes between an employee and employer; redundancies; taxation; employer and parent company liability; employee representation and consultation; consequence of business transfers; intellectual property; restraint of trade agreements; relocation of employees and proposals for reform.

[Read more](#)

The article was firstly published on [thomsonreuters.com](https://www.thomsonreuters.com)

by *Ummi Jalilova, Shabnam Sadigova and Gumru Eyvazova, GRATA*

Practice areas

[EMPLOYMENT](#)

Locations

[AZERBAIJAN](#)

Key contacts



Ummi Jalilova

Managing Partner, Director of Baku office

 Baku, Azerbaijan

 +994 51 855 5145

 ujalilova@gratanet.com