



GRATA
INTERNATIONAL

Local Knowledge
for Global Business

www.gratanet.com

GRATA International held a webinar on: “Changes in the Labor Code of the Republic of Kazakhstan”

On June 19, 2020, at the webinar, within the framework of HR-SUPPORT, **Marina Kolesnikova**, Counsel on labor law, spoke and shared her experience

The following issues were discussed at the webinar:

- ▶ Implementation of a unified system of accounting for labor contracts (electronic labor contracts);
- ▶ New powers of the Ministry of Labor and Social Protection of the Population of the Republic of Kazakhstan;
- ▶ Changes in the mechanism for the representation of workers, the law of the Republic of Kazakhstan “On trade unions”;
- ▶ New concepts and obligations of employers in the system of safety and labor protection;
- ▶ Changes in the procedure for resolving individual and collective labor disputes;
- ▶ Changes in procedures: transfer, transfer of workers to another workplace, combination of positions, changes in working conditions;
- ▶ Innovations in the system of remuneration of employees;
- ▶ Changes in the procedure for termination of employment contracts, procedures for the application of disciplinary sanctions;
- ▶ New requirements when applying the shift method of work, remote work;
- ▶ Innovations in the mechanisms of secondment, declaring the activities of the employer, etc.

Practice areas

EMPLOYMENT

Locations

KAZAKHSTAN

Key contacts



Marina Kolesnikova

Counsel

 Almaty, Kazakhstan

 +7 7122 501 712

 +7 701 915 0650

 mkolesnikova@gratanet.com